

**CANADIAN MASONRY  
CONTRACTORS' ASSOCIATION**

## Associate Membership APPLICATION

*Canada's voice for the  
Masonry Industry*



**CANADIAN MASONRY CONTRACTORS' ASSOCIATION**

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**Tel: 905-564-6622**

## **CANADIAN MASONRY HUMAN RESOURCES COMMITTEE**

### **Why join CMCA?**

- ★ **HOST OF THE CANADIAN MASONRY CONFERENCE**
  - 2013 - PALM SPRINGS
  - 2014 - TAMPA
  - 2015 - SAN DIEGO
  - 2016 - LAS VEGAS
  - 2017 - TORONTO
- ★ **FOUNDING MEMBER OF THE NATIONAL TRADE CONTRACTORS COALITION OF CANADA (NTCCC)**
- ★ **NATIONAL VOICE FOR BRICKLAYER APPRENTICESHIP PROGRAMS**
- ★ **PARTNER IN THE CONSTRUCTION SECTOR COUNCIL INITIATIVES**
  - ON-THE-JOB TRAINING PROGRAM
  - LABOUR MANAGEMENT INFORMATION SYSTEM
- ★ **PARTNER IN CANADIAN MASONRY HUMAN RESOURCES COMMITTEE**
- ★ **INDUSTRY PROMOTION**
- ★ **RESEARCH/TECHNICAL INITIATIVES**

### **Committee Highlight: The National Core Curriculum**

A review of the National Occupation Analysis for the Masonry Trades in 2000 indicated that only 5 sub-skills in the entire document were not common across Canada. Despite this, each Province has developed specific curricula that are different, many are outdated and do not achieve the skill requirements of the industry. The intent of developing a National Core Curriculum would be to assess current and emerging skill requirements based on current and projected needs of the industry. A common core would provide a framework for all Provinces, to work with a national consortium of industry partners and to develop a key system to be implemented by training deliverers and contractors. The core would help to ensure the achievement of in-school performance objectives, and on-the-job training standards regardless of the location in Canada. A common core with consistent evaluation standards provides a benchmark for development and achievement, and would help to improve the quality of the tradespersons skills, their transferability and mobility. This approach will provide continuous examination of skill requirements and improvements in programming on a timely basis. The end result should be an improved workforce to help the industry grow.

### **Other CMHRC Committees:**

- Promote Design in Masonry
- Increase # of Women & Aboriginal Masons
- Strengthen Management Skills of Contractors
- Establish an Inventory of Training
- Availability of Industrial/Refractory Training
- Improve Health & Safety Practices
- Promote Certification & Mobility
- Improve Work & Career Opportunities
- Increase # of Certified Masonry Workers
- Seek Support for Expanding Certification

# CMCA's Mission & Code of Conduct

## It is the expressed purpose and object of CMCA:

- To promote the general welfare of its members by the collection, evaluation and dissemination of information;
- To promote efficiency in the masonry construction industry;
- To foster equitable dealings between masonry employers/contractors, architects, engineers, manufacturers, suppliers, employees and the general public;
- To advocate federal legislation of benefit to masonry employers/contractors and the masonry industry;
- To counsel, advise, encourage, and secure honourable dealings in the execution and negotiation of contracts with all engaged in the industry and to assist in the proper negotiation and collective bargaining of labour agreements where requested by member employers;
- To facilitate the improvement of trade standards;
- To cooperate in every legal manner with organizations and associations allied in our industry and with individuals, firms and corporations in other lines of business for the general good of masonry employers/contractors and our industry;
- To develop and promote proper masonry trade training and trade practices in accordance with legislative requirements;
- To provide a healthy and safe place of employment for all employees, and to abide by any and/or all regulations as they pertain to the masonry industry.

A member of the Canadian Masonry Contractors Association, hereinafter referred to as CMCA, shall conduct itself with integrity in all professional and business relationships. Integrity implies honesty, truthfulness and mutual trust and respect.

A member of CMCA shall conduct itself in an objective ethical manner in all professional and business judgements. Objectivity is the state of mind which has regard to all considerations relevant to the task but no other. Ethics implies the principles of right conduct.

A member of CMCA shall not knowingly enter into contractual or other working arrangements or agreements which would place the member in a position of conflict of interest.

A member of CMCA will not accept or perform work which it is not competent to undertake unless that member obtains proper instruction or assistance which will enable it to perform the work in a competent manner.

A member of CMCA will carry out its duties with due skill, acumen, and diligence and with the highest regard to all relevant technical, statutory and professional standards expected.

A member of CMCA is committed to providing a workplace in which employees are treated fairly, with respect and without sexual harassment and discrimination, in accordance with the Human Rights Code.

A member of CMCA shall conduct itself with courtesy and consideration towards all it comes in contact with during the course of performing its duties.

# Membership Application Form

**Member Category:** **Annual Fee**

**ASSOCIATE** \$1000.00

Subtotal: \_\_\_\_\_

5% GST or 13% HST: \_\_\_\_\_

Total: \_\_\_\_\_

\_\_\_\_\_  
Company Name

\_\_\_\_\_  
Address

\_\_\_\_\_  
City Postal Code

\_\_\_\_\_  
Phone Fax

\_\_\_\_\_  
E-mail

\_\_\_\_\_  
Contact Name

Please describe your involvement with the Masonry Industry (i.e. products/services manufactured or distributed):

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Membership Agreement:

The undersigned hereby applies for membership in the **CANADIAN MASONRY CONTRACTORS' ASSOCIATION**, and agrees to abide by the constitution and By-Laws of the Association as in effect from time to time. Payment as prescribed above is enclosed.

\_\_\_\_\_  
Authorized Signature

\_\_\_\_\_  
Date

\*\*The CMCA National Board of Directors will approve Associate applications.

ALL APPLICATIONS FOR MEMBERSHIP TO CMCA MUST BE SUPPORTED BY THE FOLLOWING:

1. Annual fee
2. CMCA Member References (at least one contractor and one associate):

a) \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

b) \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

c) \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

3. Other Associations/Organizations in which membership is held:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

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